

Job Title	Head of HR	
Department	Human Resources	
	Details	Essential / Desirable
Qualifications	<ul style="list-style-type: none"> CIPD Advanced Diploma in Strategic People Management or an equivalent qualification 	Essential
Experience	<ul style="list-style-type: none"> Strong operational experience as applied to HR, including staff line management, budget management, and confidence in managing IT systems for HR administration. Experience managing organisational change and developing culture within a values-led organisation. Experience of implementing practices of subsidiarity within organisations - whereby authority is shared such that decision-making happens at the most appropriate level, and all those affected can contribute, especially beneficiaries. Experience with volunteers, including setting and implementing volunteering strategies, and direct line management of volunteers. 	<p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>
Skills, knowledge, and ability	<ul style="list-style-type: none"> Excellent knowledge of employment law, data protection law, EDI best practice, and HR best practice, with a commitment to consistently developing this knowledge. Capable of influencing, motivating, and supporting colleagues throughout the Charity, demonstrating emotional intelligence and empathy. Ability to identify opportunities to improve ways of working, providing insight on relevant 	<p>Essential</p> <p>Essential</p> <p>Essential</p>

