

## PERSON SPECIFICATION

<b>Job Title</b>	Weekend Kitchen Assistant	
<b>Department</b>	Welfare Team	
<b>Header</b>	<b>Details</b>	<b>Essential/ Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• GCSE Maths and English at grade C or above.</li> <li>• Food safety qualification or prepared to complete within 2 weeks of starting</li> </ul>	Essential Essential
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Have at least 1 year experience of preparing meals in quantity, in excess of 40+ at any one time</li> <li>• Experience of leading a kitchen with time-management, prioritisation, interpersonal, and administrative skills</li> <li>• Understanding of the issues faced by vulnerable people who may have been homeless or have experienced exclusion on the basis of ethnicity</li> <li>• Lived experience of overcoming personal disadvantage or challenges in own life</li> <li>• Experience of supporting and managing staff or volunteers in the catering sector</li> </ul>	Desirable  Desirable  Desirable  Desirable
<b>Skills, knowledge, and ability</b>	<ul style="list-style-type: none"> <li>• Resourceful creation of nourishing meals using ingredients to hand</li> <li>• Able to show empathy, understanding and acceptance to people from diverse backgrounds especially from minority ethnic groups.</li> <li>• Effective and articulate verbal and written communication in a range of scenarios</li> <li>• Manage own time by taking initiative</li> </ul>	Essential  Essential  Essential  Essential
<b>Values and ethos</b>	<p>Demonstrate an understanding and respect for our values of Care, Compassion, and Commitment, which have their roots in the teachings of Saint Vincent de Paul, whose life was the inspiration behind the founding of NOAH. Demonstrate and live out the values and ethos of NOAH</p> <p>Demonstrate an ability not to judge others and to treat everyone fairly and equally</p>	Essential  Essential  Essential

NOAH is committed to safeguarding and ensuring the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. The suitability of all prospective employees or volunteers will be assessed during the recruitment process in line with this commitment and our Safeguarding Policy and Procedure.